



Hired or Fired

Hired or Fired was a professional attire and interview competition to see which students were the most professionally prepared based on their resume, elevator speech, attire and interview. This year were had 12 students that were sponsored by student and recognized university organizations. The first round of the competition was the elevator speech, which is a 30-second speech to introduce and impress your potential employer. During the 2nd round, the contestants were judged on their professional attire. To finish up the contest in the 3rd round, the remaining contestants were each asked two questions on the spot. Erin Lewis, assistant director of Career Services, emceed the competition. Zach Motyl, sponsored by the Theta Xi fraternity, placed first in the competition. Greg Jacobs finished second, and Maddie Robinson in third place. Hired or Fired was judged by three local professionals: Todd MacBeth, principal of Clarion Area Elementary; Jim Crooks, owner of F.L. Crooks & Co: and Pam Watkins, site administrator of PA CareerLink. We thank everyone for their involvement, support, and making this event a success!



Matt Moorman

New Member Bio

Mike Bauer

Mike Bauer is a double major in mathematics and physics with a minor in honors. He enjoys a vast array of outdoor activities including golf, football, boating, water-skiing, wake boarding, camping, snowboarding, and riding four-wheelers. He was most interested in the sport of auto racing. He began racing motocross when he was very young, then started racing go-karts when he was eight, and now he races sprint cars.

New Member cont.

What made you decide to join SigEp? I decided to join SigEp because I knew several successful individuals within the fraternity, the high and honorable prestige of the organization across the nation, as well as the various leadership and social networking opportunities it offers.

What do you look forward to in getting from SigEp?

I look forward to being involved in various SigEp events and possibly taking a leadership position on an event in the future. I also look forward to expanding my social network by meeting new people in the organization.

What's one thing you can give to SiaEp?

I have been in numerous leadership positions in various student organizations and I have already developed my leadership skills to a high level. I am qualified to organize and run events successfully and would be able to benefit the fraternity in these ways. I am also successful academically and would be able to aid my brothers in their studies related to my areas of expertise.

What do you plan to do after college?

I plan to attend graduate school for mechanical engineering. However, I may decide to earn a Ph.D. in a different area of study such as petroleum or electrical engineering or even in actuarial science. The idea behind enrolling in Clarion University as a double major in mathematics and physics was to keep my options wide open after earning my Bachelor's Degree.

Have you wished you joined SigEp sooner?

I am glad to have joined SigEp. However, I joined at an appropriate time. If I had joined sooner, I would have been overly involved in various organizations and unable to contribute much to the group. Now that I have further developed my time management skills and increased my efficiency in completing tasks for the recognized student organizations that I hold leadership positions in, I can greatly contribute to the group. It is better to do a few things very well than many things poorly. Now I am able to be successful and contribute to the organization and that is why I decided to join at this time.



A Few Words from Cody Rapp

Prior to joining SigEp I, like many others, had no interest in joining a fraternity. In all of my involvements that I had, I already was experiencing personal and professional development and was gaining the camaraderie from the members that participated in organizations with me. Luckily, the Balanced Man Program and furthermore the Leadership Continuum attracted my attention and excited me with the endless possibilities that you could have if you truly put your time and effort into making the most out of the experience.

For young college men, excited about life, learning and the chance to make a difference the Leadership Continuum offers incredible insight. Upon joining, I was determined to complete each task and for a while I thought that I might even be able to accomplish them all in one year. In the Fall of 2009 we hosted EDGE at Clarion University, which I attended followed by Carlson Leadership Academy that spring. In the summer of 2010 I was accepted to the RUCK Leadership Institute in Richmond, VA. RUCK was one of the most amazing experiences I could ever have asked for from this fraternity. I really enjoyed the time spent in our small groups working through The Leadership Challenge. I firmly believe that the theory and research used to create "Model the Way, Inspired a Shared Vision, Challenge the Process, Enable Others to Act and Encourage the Heart" are so vital to successful living and fraternal development. The experience also taught me new ideas in the definition of brotherhood. Later that summer I attended Conclave which proved to be an overwhelmingly awesome experience. A unique aspect to my Conclave experience is that 12 of my 14 RUCK brothers and both facilitators were able to be in Phoenix, which was great to be able to see them again. And soon, I hope to say that I will be going on the Tragos Quest to Greece. (fingers crossed)

I believe that my progression through all of the events truly allowed me to grow and learn more about myself and the fraternity than I ever could have imagined. However, I think that one of my favorite involvements in the Leadership Continuum came just a few weeks ago. EDGE Ohio took place November 10-11 and I not only had the privilege of taking brothers to YMCA Camp Wilson, but I also was able to facilitate as well. I have also enjoyed going through the process myself, but now as an older brother, I love being able to aid in the development of my fellow brothers. There are thousands of brothers that participate in these leadership events, but only a fraction of them are able to continue working with the events from the other side. I hope that through my volunteering at events and my work with our national fraternity's new risk management program that I will be able to be an active volunteer for a lifetime.

New Member Bio: Nate Niver

My major is information systems and I enjoy working on computers and playing any kind of sport and just hanging out with friends and my wife and son. What made me decide to join SigEp was to gain the leadership skills and to become a better man by using the balanced man to help me as well as using virtue, diligence, and brotherly love. I look forward to gain a better understanding about making a resume and making myself a better leader and to even get better social skills by being in SigEp. Something I can give to SigEp is my dedication to doing everything I can to help my SigEp fraternity. After college I plan to take my family and move to North Carolina and find a good paying job fixing and doing a little bit of programming computers to provide for my family. I do wish I joined SigEp sooner because then I could have met more people and learned



Left to Right: Jacob Brandle, Tyler Kitzmiller, Allison Latagliata (Sweetheart), and Matt Moorman

Senior Sendoff: Jacob Brandle

My favorite SigEp memory would have to be preforming in Greek Sing as a new member of the fraternity. That experience showed me how a fraternity is supposed to function with all of the brothers working together towards one goal. During that time I learned what the word brotherhood actually meant. It was a great introduction into what being a SigEp was all about.

My proudest moment was when I finally got a little. There are not always enough new members to go around, and I really wanted to experience what it was like to have a little and be a big to a fellow brother.

My plans after graduation are to return home and look for a job in the library science field. I would like to return to school at some point and gain a masters degree.

My best advice to the chapter would be to be honest. Honest with yourself and others about how much you can take on and what you are willing to do. To often people feel the need to talk behind the backs of others instead of honestly airing out any grievances face to face. Honesty is always the best policy and can only make the chapter stronger, by following this policy.

Giving A Hand

Few of our brothers along with few sisters of Alpha Sigma Tau had giving up their Saturday morning to give a hand at the Clarion County Park. They helped replant onions, moved heavy objects, and few other tasks. It's one of the few community services we had performed this semester and many more to come.



Spring 2013

Executive Board

President Tyler Kitzmiller

VP of Programming Dallas Hall

VP of Finance Zach Clifford VP of Member Development Nate Niver

VP of Recruitment

VP of Communication

Dan Schreiber

Chaplin Jeff Donor

A Letter from Jerry Bryan

My final letter as President:

Brothers of Pennsylvania Upsilon,

It is my pleasure to write on the positive state of the chapter going into the Winter Break. As a graduating senior; it is comforting knowing that I am leaving this chapter, not only as a senior but as President, in a positive state, and one that is better than we started with at the beginning of the semester.

This semester our chapter had three goals. First was that we wanted to eliminate chapter debt and have a positive surplus in the bank account around \$2,500. By paying our final bill to Fraternal Composite Service we have removed all debts on the chapter and we currently will have about \$1,100 in the account. Although this amount was not our goal, it is still one of the largest account surpluses we have ever achieved.

Our second goal was to have a chapter GPA that exceeded 3.05. I am proud to say that this has been accomplished through the combined efforts of the Chaplain's Standards Board, the Member Development Cabinet, and every brother in the chapter who have worked so hard to succeed academically. One of the newest efforts put forth by our brothers to achieve this goal was the implementation of study hours and academic plans to brothers that did not meet the GPA standard. Through this, many brothers have raised their GPA's significantly and are truly living up to the Sound Mind principle.

Our third goal was involving the recruitment of new members. Our goal for the chapter was 10 new members with GPA's above a 3.0 level. This goal was not reached as we only had three new members. However, they all met the GPA standard. Also, this is the first semester in over a year where we actually recruited enough members to cover our graduation attrition. For that, we are proud of our recruitment efforts this semester and we have sparked the interest of many on campus freshman who will be eligible to join after the winter break.

As stated before, this is my last note not only as President but as an undergraduate brother in the chapter. My overall goal was to leave with the chapter in a better state than what I had at the beginning of my term as President. I know that I can leave this university comforted by the fact that this chapter is growing in a positive direction. The new executive board that is taking over will continue this progress towards excellent and continue to have Siama Phi Epsilon at Clarion University be the premier organization on the campus. I could not be more proud of the brothers. They are truly a representation of excellence, leadership, and all of the principles and values represented in our ritual.

HFF Brothers,

Gerald Bryan Jr. President Sigma Phi Epsilon at Clarion University (2012)

What's Next?

Dr. Seuss Week

The week leading up to Seuss Day on March 2 our chapter is planning on connecting to the Clarion area schools and do something about Dr. Seuss and Read Across America Day.



5K for 5 Causes

Our chapter is planning on participating in a 5K that's being planned for the Clarion Community. We are looking forward to getting sponsorship and recognition from most of the community for this race.

